

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2019/2020**

	A	B	C	D	E	F	G 10YR	H 15YR	I 20YR	J 25YR	STEP A HOURLY EQUIV.
Executive Assistant (Superintendent)	73333	76695	80216	83909	87781	91840	94595	97433	100356	103366	\$ 35.26
Administrative Secretary I (Asst. Supt)	67816	70912	73814	77560	81126	84862	87409	90031	92731	95514	\$ 32.60
Fiscal Officer	73285	76645	79789	83853	87723	91776	94530	97366	100286	103295	\$ 35.23
Payroll-Benefits Specialist	65224	68197	71310	74575	77996	81583	84030	86551	89149	91823	\$ 31.36
Personnel Technician	59521	62219	65045	68008	71115	74370	76601	78899	81265	83704	\$ 28.62
Personnel Specialist	62921	65778	68770	71906	75193	78637	80996	83426	85929	88507	\$ 30.25

*position created 12/10/2009, revised to 12 month 12/13

Health Allowance PAYMENT \$3,000 Note: In addition to other compensation each full time confidential employee who is enrolled in the district medical, dental, and vision plans shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the allowance subject to enrollment in the insurance plans.

3.13% increase effective 7-1-2003

4.46% increase effective 7-1-2004

2.5% increase effective 7-1-2005

5.68% increase effective 7-1-2006

3.49% increase effective 7-1-2007

2.0% increase effective 7-1-2008 No increase Effective 7-1-2009

1.4% increase effective 7-1-2010

0.7% increase effective 7-1-2011

1.45% increase effective 7/1/2012

2013-14 Effective July 1, 2013 salaries were increased 7.00% & employees pay own PERS contributions

2.5% increase effective 7/1/2013

2.5% increase effective 7/1/2014; 3.5% increase eff 07/01/2015

Added each cell \$ 2936 from HA eff. 7/1/15, added 10,15,20,25 longevity Columns eff. 7/1/15

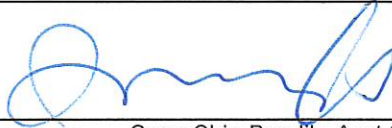
1/1/2016 Business Services changed to reflect Personnel Technician (180 day employee)

3.5% increase eff 07/01/2016 Column name changed 7/1/2016 1=A/ 2=B/ 3=C/ 4=D/ 5=E/ 6=F

Percentage of increase at Step 3 in accordance with research that showed each position (not Business Services) and the % difference to make them at least 3rd on the grid. From that point each salary step is figured at the median % of 4.81 to make a uniform grid. Steps 1 and 2 are also 4.81% below Step 3 and 2. Calculate col 1 and 3 with % of increase beginning in 06/07

3 % increase eff. 7/1/2017 - 02/01/2018 .5% eff 07/01/2017 = 3.5% eff 07/01/2017 ; 3.2% inc. eff 07/01/2018

2.21% Base Salary inc. eff. 7/01/2019

 2/2/2021

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Date

Song Chin-Bendib, Asst Superintendent/CBO